

## Safeguarding Policy

1. This policy is intended to identify all reasonable steps that Trustees, Officers and members of the ASSOCIATION OF BRITISH PAEDIATRIC NURSES (abpn) must take to
  - a. protect abpn beneficiaries, staff, volunteers and those connected with the activities of members of the organisation from harm
  - b. ensure that abpn assets are used only to support or carry out its purposes, seeking to avoid any exposure of abpn assets, beneficiaries or reputation to undue risk
  - c. ensure organisational culture prioritises safeguarding, so that it's safe for those affected to report incidents and concerns with the assurance that these will be handled properly.
  - d. deal with safeguarding issues and any incidents or allegations of abuse or reports of safeguarding risks or procedural failures.
  
2. Safeguarding is defined in:
  - [The Care and Support Statutory Guidance issued under the Care Act 2014](#)
  - [Working together to Safeguard Children 2018](#)
  - In Wales [Safeguarding Children: Working Together Under the Children Act 2004 \(2007\)](#)
  
3. Safeguarding means the range of measures in place to protect abpn members, or those whom they may come into contact with, from abuse and maltreatment of any kind, including
  - sexual abuse and exploitation
  - negligent treatment
  - physical or emotional abuse
  - commercial exploitation
  - extremism
  - forced marriage
  - child trafficking
  - female genital mutilation
  - Terrorism and the Prevent duty

*If abpn agreed to enter into any contract or work with bodies that do have to follow the Prevent duty, such as local councils or health and social care providers, they may place specific requirements on abpn as part of their own duty.*
  
4. **Managing the risk**
  - 4.1 Non-members may seek access to children, vulnerable people, or their records for inappropriate or illegal purposes.
  - 4.2 Officers, Trustees and all members must always be aware to the risk that abpn may be deliberately targeted and must ensure its culture never allows poor behaviour to take place.
  
5. **Funding other organisations**
  - 5.1 Officers must ensure thorough checks (known as 'due diligence') are undertaken for every organisation that has contact with children or adults at risk before agreeing any abpn involvement especially funding. This includes overseas partners.
  - 5.2 All abpn partner organisations must have
    - a. the ability to carry out the proposed activity or service for which abpn support is being sought or awarded and
    - b. appropriate safeguarding controls in place.

**6. Failure to comply**

- 6.1 Officers and Trustees can be held responsible for any consequences or loss that incurs if this policy is not fully complied with
- 6.2 Any possible breaches of trust or duty, or other misconduct or mismanagement, could result in external investigations by the Statutory Bodies.
- 6.3 All members must ensure that prevailing legislation and other rules on who can work with children and adults at risk are fully complied with.

**7. Dealing with safeguarding incidents and allegations**

Should any safeguarding concerns be raised, Trustees, Officers and members must ensure

- 7.1 Severity of risk is quickly identified
- 7.2 All records are securely stored with limited access
- 7.3 Compliance with external investigations is fully supported

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